



CHARTERED PROFESSIONAL ACCOUNTANT STUDENT

ESSAR STEEL ALGOMA INC.

Sault Ste. Marie, Ontario Canada

The Company

For over a century Essar Steel Algoma has a proud history and strong traditions of being an industry leading manufacturer of hot and cold rolled sheet steels in carbon and high strength low-alloy grades and we are Canada's only plate producer. We are integral to the making of many of our modern day buildings, products and appliances. Our steel is used in construction, mining, manufacturing, automotive, shipbuilding, energy resources including renewable energy and military applications throughout North America. Today's steel industry is rapidly evolving and so are we, bringing new products to market that our customers need for their success. We are inviting everyone who has a talent and drive for superior performance, a desire to be part of a team of steel industry professionals focused on transforming our company to continue our century long tradition of delivering high quality steel products to our customers, improving the quality of life for our community, demonstrating industry-leading environmental stewardship and providing rich and rewarding careers for our employees.

The Role

This position is a maximum three (3) year term. The successful candidate will rotate between various disciplines within the Accounting Department in order to provide the necessary practical employment experience required by the Chartered Professional Accountant (CPA) program. The successful candidate will report to the applicable manager or supervisor during their time in each discipline.

All fees required by the CPA will be paid for by the Company. The successful applicant will be granted the time to attend necessary professional development, programs and exams as required. The fees to attend such will be paid for by the Company.

Key Deliverables

- Analyze financial reporting needs and verify related documentation.
- Prepare working papers to support the accuracy of account balances.
- Assist in the period end reporting process .
- Develop explanations on actual to plan variances for certain accounts.
- Assist in the preparation of various forecasts.
- Assist with certain department duties as assigned.
- Help with various ad-hoc projects.
- Gain all of the necessary exposure and skills to meet the required competence expected of an entry-level Chartered Professional Accountant .

Core Competencies and Skills Required

- Must have a university degree, including the 14 specified courses required by the CPA program.
- Must complete all other CPA requirements and become a Chartered Professional Accountant within three years of the date of hire.
- Experience working in a team atmosphere is an asset.
- Requires excellent communication skills.

If you meet the qualifications for this position and are committed to a challenging career with a dynamic company, in a community that offers superior quality of life, please submit your resume to algoma.careers@algoma.com **referencing the job title in the subject line**. Accommodation is available for applicants with a disability.

To learn more about our company, please visit www.algoma.com

We thank all applicants for their interest however, only those candidates that are selected for an interview will be contacted.

Position location – Sault Ste. Marie

Work week – 37.5 hours

Salary Range - \$40,301.00