

Graduate Engineer Trainee Program



Offering high potential engineering graduates an opportunity to build a career in steel

Eligibility: Graduates with a four (4) year degree in Chemical, Mechanical, Electrical, Civil or Materials/Metallurgical Engineering

Duration: 12 month structured learning program commencing in May; Opportunity for placement in permanent role upon successful completion

Program Highlights:

- **Nine (9) value chain rotations** – rotation through key departments (operating and support services) shadowing supervisory and technical roles
- **Special Projects** – minimum one (1) major project assignment
- **Classroom Training** – weekly process and technical training
- **Management / Leadership Development** – interactive sessions and activities designed to develop leadership skills
- **Networking Opportunities** – numerous group oriented social and professional platforms to facilitate team building and the exchange of ideas with associates and senior leadership
- **Presentations and Assessments** – mid-point and year-end presentation of observations and recommendations to the executive team